Agenda Date: 06/02/04 Agenda Item Form Districts Affected: All **Dept. Head/Contact Information:** Mayor & Council, Jim Martinez, (915) 541-4145] Type of Agenda Item: ☐Board Appointments ☐Staffing Table Changes Resolution ☐Tax Refunds □ Donations Tax Installment Agreements ☐Item Placed by Citizen RFP/ BID/ Best Value Procurement ☐Budget Transfer Application for Facility Use ☐Introduction of Ordinance ☐Bldg. Permits/Inspection ☐ Grant Application ☐ Contract/Lease Agreement ☐Interlocal Agreements Other Provisional Appointment **Funding Source:** □ General Fund Grant (duration of funds: _____ Months) Other Source: ____ Legal: □ Denied ☐ Approved Attorney Assigned (please scroll down): None ☐ Legal Review Required Timeline Priority: ⊠High # of days:___ □Medium ПLow Why is this item necessary: To provide administrative direction and supervision to Solid Waste Management until a new director is in place. Explain Costs, including ongoing maintenance and operating expenditures, or Cost Savings: Salary and Benefits

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Statutory or Citizen Concerns:

Departmental Concerns:

None anticipated.

None anticipated.



MAYOR AND COUNCIL City of El Paso

MEMORANDUM

TO:

City Council

FROM:

Mayor Joe Wardy

SUBJECT:

Solid Waste Management Director

DATE:

May 25, 2004

I would respectfully ask for your support in provisionally appointing Ellen Smyth to the position of Solid Waste Management Director.

Ms. Smyth possesses the experience necessary to fulfill the duties of this position. She is currently Director of the South Central Solid Waste Authority for the City of Las Cruces and Dona Ana County, New Mexico, and she previously served as Landfill Engineer for the Houston Area Recycle and Disposal Facilities. Ms. Smyth is a Professional Engineer licensed in the States of Texas and New Mexico, and she holds a Master of Public Administration degree from New Mexico State University.

I attach Ms. Smyth's resume for your review. I encourage you to interview her, and I have asked her to make herself available to you for this purpose. If you have any questions, please feel free to call me today or come by my office. Thank you for your support in this matter.

CC: Jim Martinez
Ed Dursina
Bill Chapmen
Pat Adauto
Debbie Hamlyn
Lisa Elizondo
Richarda Momsen

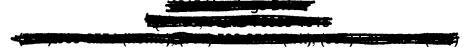
MOTION

June 2, 2004

Motion made, seconded and carried that Eleanor Ann Smyth be appointed Solid Waste Management Director (provisional), effective July 8, 2004 at an annual salary of \$72,000.

Richarda Duffy Momsen City Clerk

ELEANOR (Ellen) ANN SMYTH, P.E.



Education:

Master of Public Administration, New Mexico State University, Las Cruces, New Mexico, 1999. Bachelor of Science, Civil/Environmental Engineering, Texas A & M University, College Station, Texas, 1981. Master of Pastoral Studies (Theology), Loyola University, New Orleans, Louisiana, August 2001. Stephen F. Austin High School, El Paso, Texas, June 1977.

Professional Registrations:

Professional Engineer, Texas, 1986, No. 59535. Professional Engineer, New Mexico, 1997, No. 13555

Professional Associations:

International Board Rep, SWANA, Solid Waste Association of North America, N.M. Roadrunner Chapter

Member, ASPA, American Society of Public Administrators

Member, New Mexico Chapter National Recycling Coalition

Member, American Society of Civil Engineers

Member, American Society of Professional Engineers

Member, Texas Association of Environmental Professionals

Areas of Expertise:

Management of Facilities and Contract oversight
Personnel and Human Resource Issues
Finance, Accounting and Budgeting
Health and Safety
Regulatory Compliance, Auditing, and Site Evaluations
Strategic Planning and Direction
Technical Writing and Public Speaking
Environmental Engineering

Professional Experience:

Director of South Central Solid Waste Authority for the City of Las Cruces and Doña Ana County, New Mexico. This position includes responsibilities in the engineering, operation, maintenance, management, regulatory compliance, personnel, finance & accounting, health & safety, and contract oversight associated with a municipal solid waste transfer station and landfill facility. Currently this includes 19 employees, and a \$4 million annual budget.

Additional Training:

Utility Management Institute, Water and Wastewater Systems, NadBank, San Antonio, Texas, 2002. Effective Supervisory Practices, Level I and II, 1995.

Computer-Aided Design Drafting, North Harris County Community College, Houston, Texas, 1994. Instructor, Meeting Leading, 1990-1991.

Cathodic Protection, Kilgore Community College, Kilgore, Texas, 1990.

Designing Activated Sludge Plants, Vanderbilt University, Nashville, Tennessee, 1985.

Business Accounting, Stephen F. Austin State University, Nacogdoches, Texas, 1983.

Employment History:

1996 - Present	South Central Solid Waste Authority, Las Cruces, New MexicoDirector
1993 - 1996	Waste Management Technologies (WMX):
	Houston Area Recycle and Disposal Facilitieslandfill engineer
	RUST Environment & Infrastructure, Houston, Texasdesign engineer
1991 - 1993	Family Leave
1982 - 1991	Texas Eastman Company, Division of Eastman Kodak, Longview, Texas